

Colorado's Early Care & Education Workforce

The Colorado Evaluation and Action Lab has partnered with the Colorado Department of Human Services Office of Early Childhood to make data available on Colorado's Early Care and Education (ECE) Workforce. There are three primary goals of this work that will make it easier for policymakers, program leaders, and community stakeholders to make data-informed decisions to support ECE professionals. This work is supported by the Piton Foundation, Temple Hoyne Buell Foundation, and the *Colorado Shines Brighter* Preschool Development Grant.



2019 Snapshot Report

June 2020

The first annual report on Colorado's ECE professionals that answers:

- How big is the ECE workforce?
- How many people are working in each ECE professional role?
- Who is achieving advanced education and ECE credential qualifications?
- What is the growth and turnover in the ECE field?



Data Dashboard

July 2020

Interactive web-based data portal with access to data such as:

- Counts and characteristics of ECE workforce by county and Early Childhood Council region
- Customizable data briefs by geography of interest
- Updated annually at minimum including Fall 2020 for look at workforce amid pandemic



Data Improvement

Ongoing

Fill in data gaps on ECE workforce to enhance data-informed decisions:

- A Linked Information Network of Colorado (LINC) analytic project connecting missing data on the ECE workforce collected in other public systems
- Support build of improved ECE workforce data systems in the Office of Early Childhood